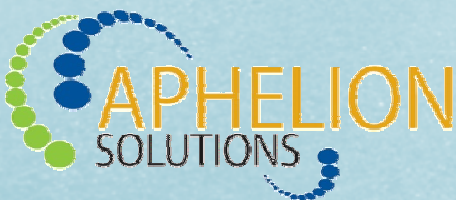


Negotiating the path for effective Change

Change Management for Operational Managers

2 Day Training



www.aphelionsolutions.com



Course Will Cover

The 'Change Management for Operational Managers' is designed to provide Managers, Supervisors and team leads the key skills required during a change programme.

Managing your teams and employees through the change programme is essential to the success of an implementation.

The programme offers the following elements:

Introduction to Change Management

- What is Change Management and Why do we need it
- Understanding Principles of Change Management
- Risk of ignoring Change

People in Change

- Why People are important for a successful change
- Understanding Resistance
- Coaching and its importance

Aphelion's Change Management Process – Resonate™

- Prepare for Change yourself
- Understanding your role as change leader
- Developing competencies for managing change
- Visualise the Change to lead your teams
- Realise the Change and adapt Employees to change
- Manage Resistance
- Visualise the Change through re-enforcements and incentives

Effect of Change Management

- Impact on meeting business objectives, meeting schedules, and staying on Budget

Top 10 Mistakes in Change Programmes Greatest Contributors to Success



Resonate™ Methodology

Who Should Attend

Managers
Division Heads
Supervisors
Team Leaders

What you will get from this Course

Understanding how to manage transition for your employees during a process or technology change.

What will it cost ?

\$1200 USD per applicant

Fees include:

Full 2 days training
Workshop discussions
Power Point Slides
Training Course Material
Tea and Lunch



Book Now to avoid disappointment

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