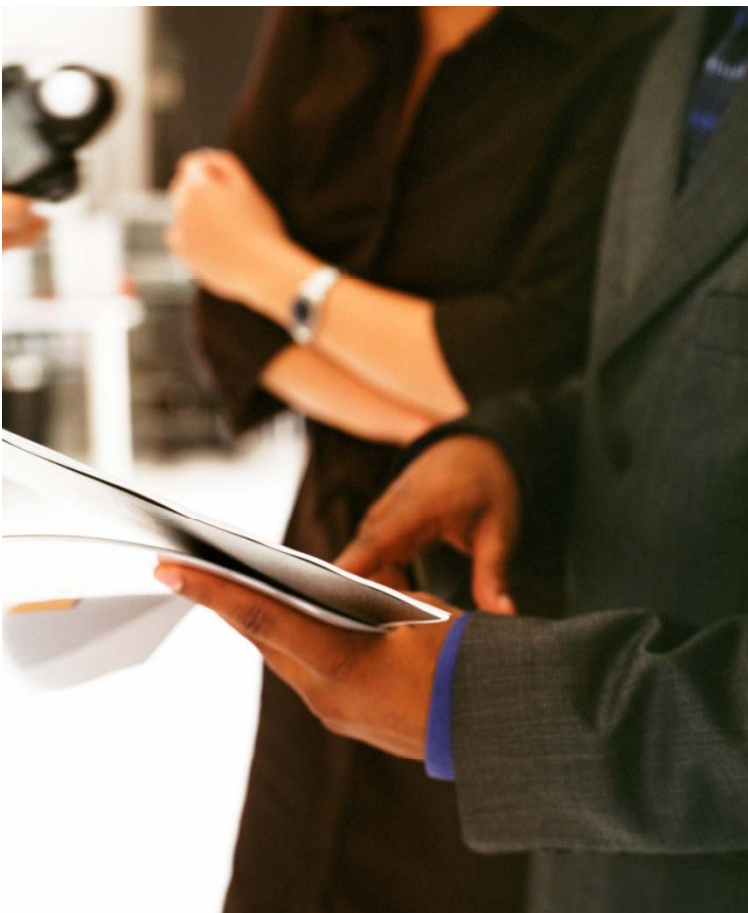




Change Management Foundation Course

Implement Change Successfully



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Overview

The three day Change Management Foundation course is designed to provide a comprehensive look at Change Management - its key principles, theories, indicators for success, tool to measure change, change organisation structure, sponsorship, communications, resistance and risk management techniques.

A photograph of a man in a dark suit and red tie, gesturing with his right hand as if speaking to a group of people. The background is blurred, showing other people in a meeting setting.

What You Will Receive

- Key presentation Pack
- Tool to measure Change
- Resonate Methodology Overview
- Supporting material

Who Should Attend

- Change Managers
- Change Coordinators
- Change Analysts
- Project Managers
- Project Sponsors

Anyone who is responsible for planning and executing major change initiatives in their organisation.

Whats Covered

- Understand what Change Management is
- Impacts when Change Management not employed
- Importance of people in the Change process
- Energy required for Change and its sources
- Change Management Organisation Structure
- Sponsorship and Stakeholder Management
- Coaching for Change
- Managing Risks
- Understating As-Is and Visualising the Future
- When & How to Communicate
- Incentive & Motivating
- Reinforcing the Change
- Introduction to Resonate Methodology
- The effects of a 'Good' Change Management Programme



Are you looking to develop your skills as an effective Change Manager?

What can you do after the Course

The programme is designed to rapidly bring change agents up to speed on the practices of Change Management.

Upon completion you can:

- Sell the need for Change Management
- Develop Change Organisation Teams
- Assign the right Sponsorship
- Measure Change at individual level
- Recognise and address resistance
- Build Change plans with key components
- Employ Risk Management Techniques

Book Today

Courses are delivered by seasoned Change Consultants



Day 1

- Introduction to Change Management
 - What is Change Management and why do we need it
 - Understanding Principles of Change Management
 - Risk of ignoring Change
- People in Change
 - Why People are important for a successful change
 - Tools to measure peoples side of change
 - Understanding Resistance
 - Understanding Energy required for change and its sources
- Greatest contributors to Success
- Individual & Group Exercise

“The group exercises are brilliant.”
Change Analyst

Day 3

- Introduction to Resonate Methodology
 - Prepare Phase
 - Visualise Phase
 - Realise Phase
 - Crystallise Phase
- Integrating Resonate™ with your Project
- Effect of Change Management
 - Impact on meeting Business Objectives
 - Impact on meeting Schedules
 - Impact on staying on Budget
- Case Study
- Exam preparation
- Examination 1 hr

“The 3 day Change Management Foundation is an intense but satisfying course which is an eye opener for anyone involved in change.”

SAP Change Manager

Day 2

- Defining the Organisation Structure
 - Finding the ‘King Maker’ & Sponsors
 - Change Teams
 - Stakeholder Management
 - Mapping Stakeholders to Change Agents
 - Coaching
- Communication
 - Managing Risks
 - Understanding the As-Is and visualising the future
 - When & How to communicate
 - Incentivising and motivating
 - Reinforcing Change
- Group Exercise





Course Fees & Schedule

Course Fees: **\$1500** per applicant

Payment to be received before booking is confirmed.

Course Scheduled: **Email us for latest dates**

Location: TBA



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"Unrivalled character, highest integrity and honest personalities"



Contact Us

Aphelions associates are delivery focused, passionate about delivering results

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